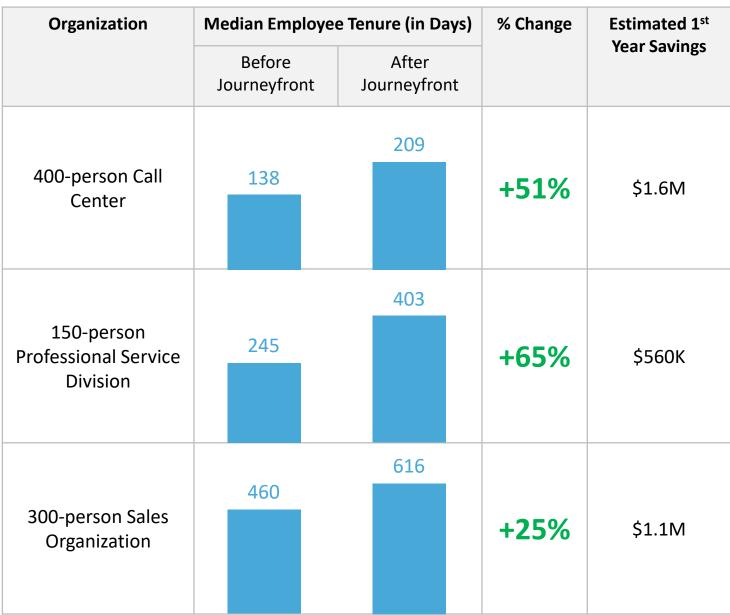


Journeyfront helped 3 different organizations improve their median employee tenure within the 1st year.

Background: Three different organizations with high employee turnover enlisted Journeyfront's help to better identify and hire candidates more likely to stay.

Results: In a 1 year working together, all three organizations saw significant increases in median employee tenure, resulting in substantial first year cost savings.



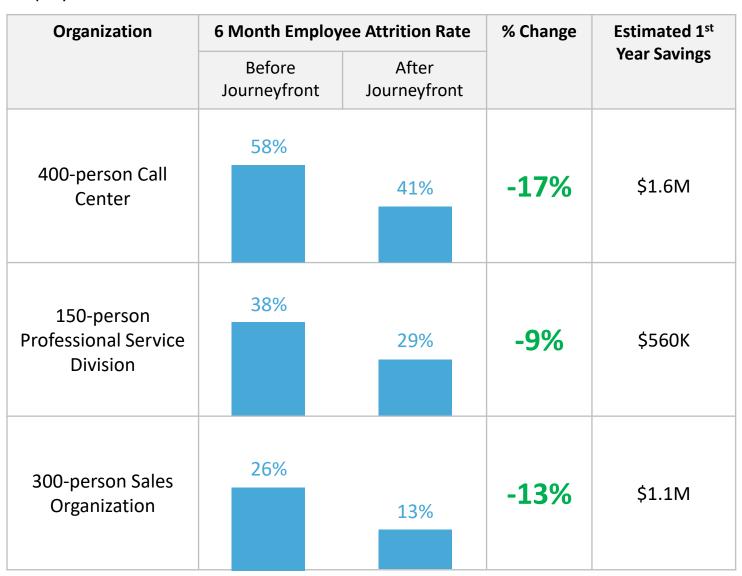
Note: The above ROI figures focus only on turnover improvements and do not include other improvements associated with increased new hire performance and cultural fit.



Journeyfront was especially effective in reducing the 6 month attrition rate for each organization.

Background: All 3 organizations were seeing especially high turnover in their employee base's first 6 months (widely considered to be the most expensive turnover).

Results: In less than 1 year, each organization saw significant decreases in 6 month employee attrition.



Note: All 3 organizations are still Journeyfront customers and have expanded their usage to other Journeyfront products (the interview and screening question modules)